

Carbon Reduction Plan

Supplier name: OneAdvanced

Publication date: April 2026

Commitment to achieving Net Zero

OneAdvanced is committed to achieving Net Zero emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
<i>[Instructions to Suppliers: Add commentary regarding your Baseline Emissions as required: e.g. historic baseline which deviates from the requirements under this measure (e.g. no prior Scope 3 emissions reporting), where there is no previous reporting and the creation of a new baseline due to substantial organisational change or restructuring]</i>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	85.4
Scope 2	1165
Scope 3 (Included Sources)	546 – Business Travel
Total Emissions	1797

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	218
Scope 2	487
Scope 3 (Included Sources)	5275 (Business Travel, Employee Commuting, Work from home emissions, Cloud and co-located data centre emissions, upstream leased assets, Fuel and energy related emissions)
Total Emissions	5980

Our 2025 emissions reporting is due for publication in May 2026.

Emissions reduction targets

Currently we are targeting a 50% reduction in Scope 1 and 2 operating emissions from base year 2019 by 2030 and achieving net zero emissions by 2050. We are planning to rebaseline carbon emissions due to increased scope 3 coverage and will subsequently re-evaluate reduction targets. Further information can be found in our 2024 Societal report found here [Environmental, Social and Governance Strategy | OneAdvanced](#)

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to 545 tCO₂e, a 44% reduction in scope 1&2 emissions against the 2019 baseline and the measures will be in effect when performing the contract

- Undertook office consolidation process to reduce multiple sources of emissions
- Transferred all UK offices to renewable green electricity
- Implemented motion based light switches in our offices to reduce energy usage
- implemented Hybrid working and reduced business and commuter travel
- Provided a cycle to work scheme for employees
- Established an internal green network for employee focus on sustainability
- Set a SBTi aligned carbon reduction target
- Installed recycle stations in offices to reduce waste
- Vehicle consolidation process to reduce vehicle usage
- Undertook double materiality assessment to identify focus areas
- Removed single use plastics from offices
- Incorporated hardware donation scheme to reduce waste to landfill

- Offer consulting, implementation and training services remotely where appropriate to reduce unnecessary travel
- Data centre consolidation process to reduce data centres sites and improve hardware to reduce energy consumption
- Strategic Supplier questionnaire process implementation
- Electric car salary sacrifice
- Provided sustainable investing options for employee pension contributions

In the future we hope to implement further measures such as:

- Incorporation of green engineering training courses to reduce energy usage of products
- Full Scope 3 emission analysis
- Providing increased sustainability training for employees
- Incorporating regular communications to raise staff awareness on sustainability resources and behaviour
- Global transition to renewable energy for international sites
- Building partnerships with external stakeholders to actively collaborate on sustainability improvements

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Sally Scott

Chief Marketing & ESG Officer

Date: April 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

