

### **PRODUCT SPOTLIGHT**

# **Time & Attendance**

Workforce management software

In today's fast-paced distribution and logistics environment, where pressures are high and employee engagement is crucial, effective time and attendance management is essential for maintaining operational efficiency and productivity.

OneAdvanced's Time & Attendance software equips businesses with robust tools to streamline workforce management. By ensuring accurate time capture across multiple sites, including warehouses and distribution centres, and accommodating dynamic work arrangements, our system has enhanced operational control and productivity for over 3,500 businesses globally.

Fully customisable to your organisation's needs, Time & Attendance includes advanced features such as Auto-Rostering, which optimises scheduling by aligning with employees' contracted hours, skills, and location preferences. "We can manage HR and time and attendance centrally... making significant savings.

#### **Human Resources Director, Johnstons of Elgin**

Our solution simplifies absence tracking and staff management, allowing proactive handling of holidays, sick days, and other time off. Managers gain full visibility into workplace absences with detailed reporting tools to identify trends and address issues early. Employees can manage absence requests, log sickness, and check holiday entitlements from any devices, with full visibility of their shifts and the ability to update exceptions.

## **Enhancing operational efficiency**

Automated time tracking and attendance recording eliminates manual entry errors and reduces the administrative workload associated with large-scale logistics operations. With mobile workforce management and flexible clocking options, Time & Attendance supports real-time data capture from any location, including remote sites and during transit. Enhance operational accuracy by minimising the need for time-consuming corrections and empower your managers with timely insights to inform strategic decisions.

## Controlling costs and profitability

Time & Attendance finely tunes workforce management by aligning staff schedules with demand forecasts, effectively minimising both overstaffing and understaffing during peak periods. This precision in scheduling is key to maintaining low operational costs, where efficient workforce management can significantly impact profitability. By refining your processes, Time & Attendance enhances your organisation's profitability and operational agility.

#### **KEY FEATURES**



**Automated Rostering** 



**Employee Self-Service** 



**Activity Tracking & Costing** 



**Clocking Options** 



**Mobile Functionality** 



**HR and Payroll Integrations** 

Over **twelve million** registered clockings have been recorded through Time & Attendance.

# one Advanced

## Powering the world of work

At OneAdvanced we take pride in powering the world of work – pushing us and our customers forward, serving the most critical sectors in society, and being driven by customer need to get their jobs done. Our great software powers our ability to deliver upon our mission enabling our customers to thrive for their customers, people, and communities.

From classrooms to courtrooms, GP surgeries to care homes, distribution centres to retail stores – we are powering the world of work – having a positive impact on the lives of millions of people every day.

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