

## Payroll

# Simplify your payroll cycles with accuracy, compliance, and flexibility

Say goodbye to errors, tight pay cycles, and improve employee satisfaction by optimising your processes with OneAdvanced's Payroll.

At OneAdvanced, we understand the complexities and pressures that payroll teams face in managing payroll efficiently. With OneAdvanced's payroll solution, you can rely on an intuitive platform that meets the needs of both your team and employees.

## Accuracy in every payroll cycle

Our payroll solution is built with powerful features that enhance accuracy and improve efficiency in every payroll cycle. Our dedicated Professional Services team collaborates with your organisation to customise our solution to align with your business needs. By understanding the nuances of your organisation, our solution automates complex calculations and streamlines administrative tasks, allowing your team to focus on what's important.

## Manage essential employee information with HR

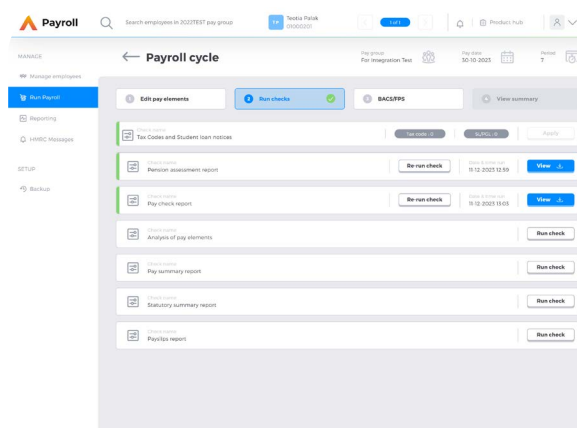
With our integrated HR and Payroll system, you can be confident that your employees' information is consistently managed. Automated updates and data synchronisation reduce the need for manual data entry across various system, improving the efficiency and reliability of your operations and giving your team peace of mind.

## Seamlessly sync worked with Time & Attendance

Our payroll solution integrates effortlessly with OneAdvanced's leading Time & Attendance system, providing your payroll team with real-time attendance data. This integration reduces errors in payroll runs by capturing clocking information, accurately identifying hours worked, and facilitating the flow of employee details. With our integrated solution, your team can confidently manage payroll operations.

### Key Capabilities:

- Save time with instant gross-to-net calculations for all of your employees
- Improved security and access control with role-based permissions
- Customisable to support multiple pay cycles, pay rates, roles, and locations
- Supports financial wellbeing with on-demand access to earned wages before pay day
- Self-service portal for employees to view and download pay slips and P60s



## Time saved through automation

OneAdvanced's payroll solution is designed to deliver significant time and cost savings for your organisation. By leveraging automation and custom calculations that accommodate complex payment rules, our solution simplifies operations and minimises the need for extensive administrative support.

Empower your organisation to focus on value-add tasks with our advanced reporting capabilities. From precise labour costing to enhanced financial management, our payroll system provides the insights needed for informed decision-making. Pre-built statutory reports such as Gender Pay Gap, Executive Pay Gap, and Year-End reporting, offer quick access to compliance documents, enabling better control over resources and expenditures.

### Key features

- Automated complex pay calculations
- Supports complicated payment rules
- Advanced and customisable reporting
- Seamless integrations including OneAdvanced solutions

## Scale with flexibility and ease

We understand the importance of flexibility and scalability in payroll operations. As your organisation grows and evolves, it is crucial that your payroll solution can accommodate expansion and adapt to changing needs. Our payroll solution provides the flexibility required to support growth, seamlessly adapting to meet your evolving business requirements and handling complex payroll rules with ease.

OneAdvanced's Payroll supports a diverse and dynamic workforce by accommodating multiple roles, pay rates, and locations. The platform offers flexibility in payment scheduling, including weekly, bi-weekly, four-week, and monthly payment cycles, ensuring that your payroll operations remain efficient and effective, regardless of how your organisation changes over time.

## Assured security and compliance

OneAdvanced's payroll solution streamlines the creation and management of essential documents such as P60s, P45s, and P11Ds, and supports electronic RTI submissions by automating tax and compliance tasks. This automation reduces the risk of errors and ensures timely submissions for your organisation.


By securely handling sensitive payroll data, OneAdvanced's Payroll protects your organisation against breaches and fraud, using best-in-class security protocols such as SSL encryption, user access rights, single sign-on, multi-factor authentication, and GDPR compliance. These measures ensure your payroll processes are not only efficient, but also secure and compliant with the latest regulations.

Get in touch

Want to find out more?

Contact one of our team members today!

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