

oneAdvanced

CASE STUDY

Healthcare

How ANH Healthcare saved
one full salary with OneAdvanced's
Time & Attendance system



AILESBUURY | ASHBURY
PRIVATE NURSING HOMES



Client

ANH Healthcare

Industry

Healthcare

Project

Reducing administration time for
a complex staff roster across two sites

Introduction

Family-run business ANH Healthcare manages Ailesbury and Ashbury Private Nursing Homes in Dublin, Ireland. But one member of the family was losing a significant amount of time on administration. Here's how OneAdvanced's Time & Attendance software has saved both time and money, in the company's own words.



Background: a time-consuming manual system

Ailesbury Private Nursing Home has been owned and run by the Fagan family since 1989. We also refurbished Ashbury Private Nursing Home in 2005. Both situated in Dublin, Ireland, our nursing homes employ a total of 90 staff, all of whom operate on a 24-hour shift pattern. Operating under the name ANH Healthcare Ltd since 2014, the Fagan family continues to be closely involved in the running of Ailesbury and Ashbury Private Nursing Homes.

Robert Fagan Jr is responsible for the management of all rosters and payroll at both locations – and up until recently, it was a very tedious and slow process. With all work times recorded manually on timesheets, he had to manually calculate the hours worked by each of employee at the end of each week. The main roster of staff operates over four shifts, taking place from 8.00am to 8.00am the following day, and lasting between six and 12 hours. We also employ additional staff, including cleaning staff working between 9.00am and 3.00pm, further complicating our rosters.





Choosing a solution

We considered a wide range of time and attendance solutions to streamline our business – but there was one clear winner.

Robert explains:

“OneAdvanced is the most professional company in this business. We consulted at least six other competitors when we were looking for a time and attendance system and the competence and professionalism of the sales and technical staff at OneAdvanced were second to none. We felt their technical knowledge of the operation of the system was very good and this gave us the confidence to work with them.”

Another key reason why we chose OneAdvanced’s Time & Attendance system was its capability to be interlinked with our payroll system. Once the hours are collated and any anomalies checked, they are ready to export to payroll. It’s so simple to operate, it requires minimum support – something that was important to us.





Saving time and money

Since implementation, we've found OneAdvanced's Time & Attendance system to be very flexible and user-friendly. If there are any changes to our staff, we can simply add to the existing lists as the need arises. The system is so flexible that Robert can do the necessary work at a time that suits him, even at home on his PC.

One very useful tool is the HR module, which allows quick access to the details of specific employees. This has significantly reduced the number of queries that Robert needs to deal with, allowing him to focus his time on other areas of our operation.

"Since the introduction of OneAdvanced's Time & Attendance software, rosters for both nursing homes were set up and the amount of time saved has been amazing."
"The accuracy of the system has afforded us the saving of roughly one full salary. Moreover, staff have reacted well to the introduction of the system and there has been a significant improvement in time-keeping."


Robert Fagan, Registered Provider



Powering the world of work

Hopefully this was a helpful insight into OneAdvanced's workforce management solutions. If you'd like to find out more about how our solutions can help your business and ensure you are ready to meet the future, get in touch with us today.

Get in touch

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