

PRODUCT SPOTLIGHT

Performance & Talent

Performance management software

At OneAdvanced, we believe in the power of continuous performance management, which is why we're proud to offer Performance & Talent as part of our OneAdvanced Care portfolio.

Performance & Talent offers an unparalleled framework to transform your process of employee appraisal and development, freeing it from the rigid structure of annual reviews and helping you create a more meaningful, agile and holistic approach to performance management.

We believe that a truly effective appraisal process offers organisations the opportunity to strengthen their ties with their people and offer a forum where employees can also offer feedback to management.

"It takes away everything that I've always hated about performance management solutions, and makes processes quick and simple."

Richard Taylor, Leigh Academies Trust

We understand that appraisals often get a bad reputation, which is why we believe in focusing on employee reviews to set goals and foster desires to grow and develop within an organisation.

Alignment to goals

Now, more than ever, it is important to align your people to the same organisational objectives. You can achieve this by enabling frequent performance conversations between managers and their team, and through the setting and tracking of goals that link back to organisational objectives. So, whether they are mobile or location based, all your people have clarity on what is expected of them, and the support to achieve it.

Employee engagement

Tracking the performance and well being of employees is often complicated, and it's even more difficult to gather this information when you have a mix of working patterns, from multi-location and shifts, to mobile or office based and then there's hybrid workers too. Fostering purposeful conversations between people and their managers is at the heart of our software. Enabling these conversations through Performance & Talent will drive engagement and embed your organisational culture and values. Wherever it may be.

KEY FEATURES



Real-time feedback



One-to-one conversations



Agile goal setting



Performance snapshots



Employee engagement



Suggestion box

Employees are **3.2 times** more likely to be motivated when they receive continuous feedback

oneAdvanced

Powering the world of work

At OneAdvanced we take pride in powering the world of work – pushing us and our customers forward, serving the most critical sectors in society, and being driven by customer need to get their jobs done. Our great software powers our ability to deliver upon our mission enabling our customers to thrive for their customers, people, and communities.

From classrooms to courtrooms, GP surgeries to care homes, distribution centres to retail stores – we are powering the world of work – having a positive impact on the lives of millions of people every day.

Get in touch



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