

MODERN SLAVERY ACT STATEMENT

Financial Year ending 28 February 2026

Introduction

OneAdvanced is committed to a transparent approach in combating modern slavery and human trafficking within our operations and supply chains. Under relevant legislation, including the UK Modern Slavery Act 2015, we actively address any risks of modern slavery within our operations, aligning with similar regulatory frameworks globally. This statement outlines our proactive steps to mitigate such risks and our continued commitment to upholding ethical standards.

Our Position on Modern Slavery

Though software-focused industries typically present lower risks, OneAdvanced is committed to understanding and addressing any potential vulnerabilities in our supply chain. Our business model largely relies on a highly qualified workforce directly employed within OneAdvanced, with stringent employee policies ensuring fair treatment and compliance with minimum wage standards.

About OneAdvanced

As a key provider of industry-focused software solutions, OneAdvanced operates across core markets such as Education, Health, Social Care, and IT Services. We are driven by our core values of Accountability and Integrity, ensuring fair and respectful treatment across all facets of our organization together with our ESG strategy which is driven by our vision to reduce inequality and better society.

Business and Supply Chain Oversight

We have a zero-tolerance policy towards modern slavery and human trafficking in all areas of our supply chain, as reflected in our Supplier Code of Conduct. While our direct risk is comparatively low, we acknowledge the importance of vigilance and aim to partner with suppliers who share our commitment for ensuring that supply chains reflect OneAdvanced's high standards for business ethics, integrity and respect for human rights and ensuring the absence of slavery and human trafficking in their supply chain. Our commitment includes a structured approach to supplier assessment, utilizing standardized contracts and engaging with suppliers—primarily reputable multinationals—who align with our ethical standards.

Policies, Due Diligence and Effectiveness

Our hiring processes ensure lawful employment, prohibiting underage labour and providing competitive wages. Employees are further supported through comprehensive onboarding, Modern Slavery training, and ongoing development opportunities. Our company HR policy guides all employees in maintaining ethical standards, and mandatory e-training on modern slavery issues through our SkillsHub online learning platform.

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, our due diligence includes:

- Financial stability assessments
- Regulatory compliance checks
- Verification of anti-corruption policies
- Implementation of business continuity plan

Our due diligence is designed to: 1) establish and assess areas of potential risk in our business and supply chains, 2) monitor potential risk areas in our business and supply chains, 3) reduce the risk of slavery and human trafficking occurring in our business and supply chains and 4) provide adequate protection for whistleblowers.

Measuring Our Effectiveness

To assess the effectiveness of our actions in combating modern slavery, OneAdvanced has established the following Key Performance Indicators (KPIs):

- Number of employees trained on identifying and preventing modern slavery.
- Regular review of material suppliers in our supply chain.

Training

OneAdvanced maintains policies and procedures within its People function which deal with matters such as treating employees fairly, protecting human rights such as elimination of discrimination. Training is available to all staff at any time via the SkillsHub platform to emphasise the importance of integrity in the workplace.

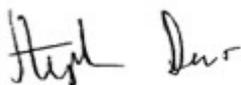
As with any company policy, disciplinary procedures are included which reflect the process in the event of any violation of legislation or the OneAdvanced's policies in relation to it.

Future Goals

OneAdvanced aims to embed these standards further by enhancing our supplier engagement process and setting clear, measurable targets to uphold our standards across new and existing partnerships.

Board Approval

This statement has been approved by the Board of Directors of OneAdvanced and will be reviewed and updated annually to reflect ongoing improvements in our processes and our commitment to combating modern slavery.



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Stephen Dews

Chief Financial Officer

OneAdvanced Group Limited

(trading as OneAdvanced)

This statement covers OneAdvanced Group Limited (trading as OneAdvanced) and the following trading subsidiaries (up to the FYE 2026) that are included within the scope of this statement:

OneAdvanced Group Limited (trading as OneAdvanced), OneAdvanced Limited (trading as OneAdvanced), OneAdvanced India Private Ltd (trading as OneAdvanced), Advanced Business Software and Solutions Pte Ltd (trading as OneAdvanced), OneAdvanced IT Services Limited (trading as OneAdvanced), Advanced Health and Care Limited (trading as OneAdvanced), , OneAdvanced Inc. (trading as OneAdvanced), , Advance Systems International Limited (trading as OneAdvanced), Careworks Limited, Careworks Technology Holding Limited, Mitrefinch Limited (trading as OneAdvanced), OneAdvanced Asia Pac Pty Limited (t/a OneAdvanced and/or Portt), Patches Health Limited, The National Will Register Limited, OneAdvanced Canada Inc, Transoft Group Limited (trading as OneAdvanced),.